



# ER NURSE

Full-Time/Nights

<b>Posting Date:</b>	February 3, 2017	<b>Date Available:</b>	Immediately	<b>Posting Number:</b>	<b>HR048115</b>
<b>Position Summary:</b>					
Provides nursing assessment, treatment and evaluation of ER patients and outpatients as directed by the medical staff and hospital policies and procedures. Provides emergency life and limb saving treatments to patients presenting to the ER.					
<b>Essential Job Duties:</b>					
Provides safe and effective nursing care to the emergency room patient or outpatient. Provides or assists with the initiation and maintenance of accurate concise outpatient records. Communicates in a timely fashion pertinent assessment to the Providers and carries out orders. Identifies nursing service problems and assists in their resolutions. Participates in activities to track quality of patient care and its conformance to recognize standards of care for nursing service. Promotes professional behavior in self and others. Carries out other duties as assigned by supervising personnel. Responds quickly and accurately to changes in patient condition or response to treatment. Follows the Five Medication Rights to help reduce the potential for med errors. Interacts with patients, families, co-workers and Providers with respect, dignity and empathy. Identifies and addresses psychosocial, cultural, ethnic and religious/spiritual needs of patients and their families or caretakers. Demonstrates knowledge of the principles of growth and development over the life span and the skills necessary to provide age-appropriate care to the patient population served. Documents patient care according to standards and policies. Participates in and supports orientation of personnel and all available in-services. Other duties as needed.					
<b>Qualifications:</b>	Current Washington State RN license required. Current BLS / CPR, ACLS, TNCC and PALS certifications required. ER experience preferred, but willing to train the right candidate. Maintain a sense of personal satisfaction and assume responsibility for maintaining optimal Nursing practice. <b>SKILLS:</b> Possess physical strength, mental faculty, emotional fortitude, judgment, decision-making and interpersonal skills required to care for the needs of multiple patients as part of the health care team. Free of conditions that could prevent delivery of safe patient care. Ability to cope with many pressures at once, directing personnel, communicating with other hospital services, dealing with providers, patients, and families while adapting to the changing needs and priorities of the work environment.				
<b>Days/Hours:</b>	Days: Monday – Sunday; rotating schedule. Hours: 7:00 pm – 7:30 am; 12-hour shifts.				
<b>FTE:</b>	.90 - 36 hours per week; benefit eligible.				
<b>Department:</b>	Nursing – Emergency Room				
<b>Physical Requirements:</b>	Please see Job Description in Human Resources.				

Interested Candidates may apply in person or by mailing their resume to:

Three Rivers Hospital  
Anita Fisk, Director of Human Resources  
PO Box 577  
Brewster, WA 98812  
(509) 689-2517 x 3343  
[www.threerivershospital.net](http://www.threerivershospital.net)

Or for quicker submission:  
Send resume to: [afisk@trhospital.net](mailto:afisk@trhospital.net)

Three Rivers Hospital is an equal opportunity employer.