

Three Rivers Hospital

Board of Commissioners Special Meeting

August 24, 2016

Minutes

The Three Rivers Hospital Board of Commissioners called a special meeting to order at 1:51 p.m. Wednesday, August 24, 2016 in the Hillcrest Commons Area, 415 Hospital Way, Brewster, WA 98812. The presiding officer was Vicki Orford, Chair.

A quorum was present, including:

Vicki Orford, Chair
Mike Pruett, Vice Chair (via phone)
Tracy Shrable, Secretary (via phone)

Others present:

J. Scott Graham, Chief Executive Officer
Melanie Neddo, Chief Operating Officer
Jennifer Munson, Chief Financial Officer
Jennifer Marshall, Administrative Assistant
John Maxwell, M.D., Radiologist

Mission, Vision & Values

Board members took turns reading the mission, vision, and values statements.

Merritt Hawkins Agreement

Administration has been seeking a new orthopedic surgeon, and they'd like to work with recruitment firm Merritt Hawkins again. S. Graham said the company has a plan to aggressively search for candidates nationally. They need authorization for marketing expenses estimated at nearly \$25,000, as well as a placement fee of \$30,000 if we hire any of the candidates they recruit. Board approval is needed because the expense exceeds \$5,000. He has shared a copy of the draft agreement with the board.

M. Pruett asked if Caribou Trail Orthopedics and/or Mid-Valley Hospital is also involved in this agreement. No; Mid-Valley is doing its own recruiting. Three Rivers Hospital will employ the surgeon, rather than Caribou Trail, but the surgeon could work at other area hospitals if they choose.

T. Shrable asked about the status of discussions with Dr. Faloon. The surgeon visited yesterday and met with administration, members of the board, and staff before visiting Mid-Valley. Dr. Faloon asked for some time to think about the opportunity. Dr. Maxwell asked if the hospital can support orthopedics; yes. Orthopedics generates about \$7 million each year. Dr. Maxwell agreed that there is a market here for the service.

V. Orford asked about the completion fee of \$15,000. It's part of the total amount in the agreement.

M. Pruett motioned and T. Shrable seconded to authorize administration to move forward with the Merritt Hawkins contract, in order to pursue recruitment of an orthopedic surgeon. Motion passed unanimously.

Adjournment

Pruett motioned and T. Shrable seconded to adjourn the meeting at 2:12 p.m. Motion passed unanimously.

Vicki Orford, Chair

Mike Pruett, Vice Chair

Tracy Shrable, Secretary

Cherri Thomas, Member