



# CHARGE/ER/MED-SURG RN

Full-Time/Nights

<b>Posting Date:</b>	December 13, 2019	<b>Date Available:</b>	Immediately	<b>Posting Number:</b>	HR004182
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## Position Summary:

**Charge:** The Charge Nurse is responsible for providing on-site nursing service supervision and performing delegated administrative functions during a specific work shift. The Charge Nurse is responsible for implementation of current standards of nursing care and for interpreting hospital policy to the employees, patients, families, physicians, and various interested public institutions.

**ER:** Provides professional nursing care to acutely ill, convalescing, and chronically ill patients in support of care as directed by the Medical Staff in our ER department, as well as supervising the bedside care of nursing assistants assigned to work with these patients. This position includes triage care duties.

**Med Surg:** Provides professional nursing care to acutely ill, convalescing, and chronically ill patients in support of care as directed by the Medical Staff, as well as supervising the bedside care of nursing assistants assigned to work with these patients.

## Essential Job Duties:

**Charge:** Supervises/coordinates nursing care delivery during shift including coverage of the ER when ER nurse is not scheduled. Obtains medications from pharmacy prn (when pharmacist not in-house). Promotes teamwork by offering assistance to the staff physically and emotionally. Supports organizational structure, serving appropriately in the chain of command, making appropriate decisions. Coordinates staffing needs for current and following shift in a timely manner. Fills out shift reports and acuity forms and adjusts staffing accordingly. Monitors staff performance, reporting deficiencies appropriately. Assists with OB Nurse during deliveries and/or assigns OB nurse back up if unable to assist. Carries out other duties as assigned by Nursing Management.

**ER:** Provides or assists with the initiation and maintenance of accurate concise outpatient records. Communicates in a timely fashion pertinent assessment to the Providers and carries out orders. Identifies nursing service problems and assists in their resolutions. Participates in activities to track quality of patient care and its conformance to recognize standards of care for nursing services.

**Med Surg:** Assess patients and perform patient care responsibilities considering needs specific to the standard of care for patient's age and diagnosis. Enter patient information into EMR system. Communicate with Providers, Charge Nurse and care team members, as appropriate, regarding changes in patient's clinical condition including results of diagnostic studies and symptomology. Respond quickly and accurately to changes in patient condition or response to treatment. Perform general nursing duties in all departments with adequate supervision.

<b>Qualifications:</b>	Current WA state RN license and candidate must have BLS, ACLS, TNCC & PALS Certifications.
<b>Days/Hours:</b>	Mon – Sun: 7:00pm – 7:30am; 12 hour shifts. Rotating schedule and will include some weekends.
<b>FTE:</b>	.90 FTE; 36 Hours per Week. Benefit Eligible
<b>Department:</b>	Nursing: Acute Care; Emergency Room
<b>Physical Requirements:</b>	Please see Job Description in Human Resources

Interested Candidates may apply in person or by mailing their resume to:

Three Rivers Hospital  
Human Resources Department  
PO Box 577  
Brewster, WA 98812  
(509) 689-2517

[www.threerivershospital.net](http://www.threerivershospital.net)  
[opportunity@trhospital.net](mailto:opportunity@trhospital.net)

Three Rivers Hospital is an equal opportunity employer.