

ER NURSE Full-Time/Nights

Posting Number:	HR04812		osting Date:	January 2		Date Available:	
Position Summary:	Provides professional nursing care for assigned patients in the emergency room. Triages each						
	patient and determines priority of care based on physical, psychological, and social needs as well as						
	factors influencing patient flow through the emergency care system. Performs focused assessment						
	of chief complaints of each patient in a timely manner according to established triage guidelines.						
Essential Job Duties:	The most important responsibility for an emergency nurse is understanding triage, which is a						
	method of prioritizing injuries based on medical need. An emergency nurse must have the ability to						
	make quick and accurate assessments about incoming patients, including both physical and mental						
	health conditions.						
	Provides safe and effective nursing care to the emergency room patient and/or outpatient.						
	Provides direct patient care, including but not limited to medication administration, transferring						
	patients, and assisting with activities of daily living, wound management, line/tube/drain						
	management, performing and assisting with procedures, and ensuring patient safety. Provides or						
	assists with the initiation and maintenance of accurate concise records. Communicates any						
	pertinent assessment findings to the Providers in a timely fashion. Carries out provider orders.						
	Responds quickly and accurately to changes in patient condition or response to treatment.						
	Administers medications while following the Five Medication Rights to help reduce the potential for med errors. Interacts with patients, families, co-workers and Providers with respect, dignity, and						
	empathy. Identifies and addresses psychosocial, cultural, ethnic, and religious/spiritual needs of						
	patients and their families or caretakers. Demonstrates knowledge of the principles of growth and						
	development over the lifespan and the skills necessary to provide age-appropriate care to the						
	patient population served. Participates in and supports orientation of personnel and all available in-						
	services. Consistently seeks educational tools to broaden knowledge base of various age groups,						
	diseases, and best practices. Will handle and be knowledgeable of all medical equipment utilized in						
	the care of the patient. Is punctual and dependable for assigned/confirmed shifts. Carries out other						
	duties as assigned by supervising personnel.						
Qualifications:	Current WA State RN license. Two years' Med/Surg experience or one year of ER experience						
	preferred. Certifications required: BLS, ACLS, TNCC and PALS. Strong communication, teamwork						
	and prob	lem-solving	g abilities requir	ed. Ability t	o cope with	n many pressures	at once, directing
	personnel, communicating with hospital services, providers, patients, and families.						
Position Wage Range:	MIN: \$	30.17	MAX: \$ 49	.47	Sign-on	Bonus: \$5,000	
Schedule:	Days:	Mon – Sur	n; Rotating Sche	dule	Hours:	7:00 pm – 7:30 a	m; 12-hour shifts
Department/FTE:		Emergency Room FTE/Status: .90 Full-time; 36 hours/week Benefit eligible? YES					
Physical Requirements:	Please see full Job Description in Human Resources						

INTERESTED CANDIDATES – PLEASE APPLY				
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital			
	Human Resources Department			
	PO Box 577			
	507 Hospital Way			
	Brewster, WA 98812			
	(509) 689-2517			
APPLY ONLINE:	www.threerivershospital.net			
HR CONTACT EMAIL:	opportunity@trhospital.net			
Three Rivers Hospital is an equal opportunity employer.				