



## LAB TECHNICIAN/TECHNOLOGIST Full-Time

|                               |   |                      |                     |                        |                        |
|-------------------------------|---|----------------------|---------------------|------------------------|------------------------|
| <b>Posting Number:</b>        | HR024110  | <b>Posting Date:</b> | April 20, 2021      | <b>Date Available:</b> | Immediately            |
| <b>Position Summary:</b>      | Performs various technical, clerical and information systems related procedures in Chemistry, Hematology, Microbiology, Blood Bank, specimen procurement and other laboratory areas as requested on patient specimens, control materials and proficiency samples. Operates laboratory equipment within established policies to provide timely and accurate test results to doctor. Monitors quality control procedures and maintains involvement in Laboratory Quality Improvement program.   |                      |                     |                        |                        |
| <b>Essential Job Duties:</b>  | <p><b>KEY RESPONSIBILITIES:</b></p> <p>KEY RESPONSIBILITY #1: (30%)<br/>Organize work and manage the use of time in order to complete technical tasks within realistic time limits. Control laboratory equipment and adjust instruments to perform laboratory procedures. Use computers to operate laboratory instruments and calculate, record, evaluate, and transmit data.</p> <p>KEY RESPONSIBILITY #2: (30%)<br/>Analyze and interpret laboratory results with considerable judgment. This includes all areas of the hospital and clinic laboratory including hematology, chemistry, special chemistry, serology, blood bank, microbiology, and urinalysis.</p> <p>KEY RESPONSIBILITY #3: (20%)<br/>Maintain instrument and lab section as assigned by the Lab Manager. This includes scheduled maintenance and monitoring consumables.</p> <p>KEY RESPONSIBILITY #4: (20%)<br/>Perform specimen collection on patients of all age groups. This includes venipuncture, capillary draws, culturing sites, and instructing nursing staff on correct method of sample collection. Other duties as required.</p> |                      |                     |                        |                        |
| <b>Qualifications:</b>        | A.S. or B.S. Degree in Medical Laboratory Technology, Medical Technician, or related scientific field with a one-year internship or one year of clinical experience. Professional certification as a MLT (ASCP) or MLS (ASCP) is highly recommended. Current Washington DOH Phlebotomy Certification. Laboratory Generalist with phlebotomy is preferred.   |                      |                     |                        |                        |
| <b>Position Wage Range:</b>   | MIN: \$   | 23.08                | MAX: \$             | 37.11                  | Sign-on Bonus: \$1,500 |
| <b>Schedule:</b>              | Friday: 12:00pm – 8:30pm, and Saturday – Sunday: 6:00am – 6:30pm. After hour call time required.  |                      |                     |                        |                        |
| <b>Department/FTE:</b>        | Laboratory  | FTE:                 | 0.80; 32 hours/week | Benefit eligible?      | YES                    |
| <b>Physical Requirements:</b> | Please see full Job Description in Human Resources  |                      |                     |                        |                        |

| INTERESTED CANDIDATES – PLEASE APPLY                           |   |
|--|---|
| MAIL OR APPLY IN-PERSON:                                       | Three Rivers Hospital<br>Human Resources Department<br>PO Box 577<br>507 Hospital Way<br>Brewster, WA 98812<br>(509) 689-2517 |
| APPLY ONLINE:  | <a href="http://www.threerivershospital.net">www.threerivershospital.net</a>  |
| HR CONTACT EMAIL:  | <a href="mailto:opportunity@trhospital.net">opportunity@trhospital.net</a>  |
| <i>Three Rivers Hospital is an equal opportunity employer.</i> |   |