



ER COORDINATOR/TRAUMA PROGRAM MANAGER Full-Time

Posting Number:	HR048134	Posting Date:	December 17, 2021	Date Available:	Immediately		
Position Summary:	<p>The ER/Trauma Manager will assist the Chief Nursing Officer (CNO) in 24-hour responsibility and accountability for the efficient operation of trauma and emergency services nursing care. This includes achievements of staff competency, policies and procedures, patient satisfaction, and financial targets. The ER/Trauma Manager supervises and manages department personnel. Responsible for monitoring and managing the hospital's trauma service, stroke, and cardiac programs, from the Emergency Department throughout the continuum of care to achieve optimum patient outcomes. The ER/Trauma Manager acts as a liaison between the Emergency Department and patients, as well as community agencies.</p>						
Essential Job Duties:	<p>Maintenance of Department of Health standards. Develop and implement a trauma performance improvement program. Reviews Trauma/ER charts for documentation accuracy and completeness. Prepares the multidisciplinary meeting every other month with statistics from trauma team activation review, chest pain/AMI review, TIA/CVA chart review, and LWBS/AMA chart reviews. Meets regularly with Medical Director to review cases for ER multidisciplinary meeting. Support and adhere to hospital policies, procedures, and philosophy. Select, train, and evaluate staff and initiate personnel actions in accordance with Human Resources policy and organization philosophy. Assesses patient flow, triage, and wait time to be seen by provider, and other indicators to identify compliance to standards or QA opportunities. Assists with regular review/revision of policies and procedures to ensure consistency with the scope of law as governed by the WAC, EMTALA, and other regulatory agencies. Participates in interviews, counseling sessions and coaching with ER staff members. Meets with Medical Director, CNO and various committees as scheduled and/or as needed to review progress toward goals, operational issues, etc. Participates with the yearly review of the quality improvement program as it applies to the Emergency/Trauma Department. Interacts with medical staff and EMS services. Ability to establish and maintain effective interpersonal relationships. Ability to accept and implement change. Ability to problem solve and make decisions. Possession of critical thinking, analytical, teaching/coaching, and research skills. Occasionally may need to be available to cover ER shifts. Other duties as assigned.</p>						
Qualifications:	<p>Registered Nurse with current licensure in the State of Washington. Clinical experience in Emergency Nursing and knowledge of Emergency Medical Services, including pre-hospital care and trauma, is also preferred. Current BCLS, ACLS, TNCC, PALS. Minimum of three (3) years of clinical experience in a trauma setting. Two years of supervisory experience preferred, but not required.</p>						
Position Wage Range:	MIN: \$	36.63	MAX: \$	50.49	Sign-on Bonus: None		
Schedule:	Days:	Rotating Schedule		Hours:	Variable		
Department/FTE:	Nursing Administration			FTE:	1.00	Benefit eligible?	YES
Physical Requirements:	Please see full Job Description in Human Resources						

INTERESTED CANDIDATES – PLEASE APPLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517
APPLY ONLINE:	www.threerivershospital.net
HR CONTACT EMAIL:	opportunity@trhospital.net
<i>Three Rivers Hospital is an equal opportunity employer.</i>	