



CHARGE / ER RN Full-Time / Days

Posting Number:	HR004204	Posting Date:	April 19, 2022	Date Available:	Immediately
Position Summary:	<p><u>Charge:</u> The Charge Nurse is part of the Leadership Team and is responsible for providing onsite nursing service supervision and performing delegated administrative functions during specific work shift. The Charge Nurse is responsible for implementation of current standards of nursing care and for interpreting hospital policy to the employees, patients, families, physicians, and various interested public institutions.</p> <p><u>ER:</u> Provides professional nursing care to acutely ill, convalescing, and chronically ill patients in support of care as directed by the Medical Staff in our ER department, as well as supervising the bedside care of nursing assistants assigned to work with these patients. This position includes triage care duties.</p> <p><u>Med Surg:</u> Provides professional nursing care to acutely ill, convalescing, and chronically ill patients in support of care as directed by the Medical Staff, as well as supervising the bedside care of nursing assistants assigned to work with these patients.</p>				
Essential Job Duties:	<p><u>Charge:</u> Supervises/coordinates nursing care delivery during shift, including coverage of the ER when ER nurse is not scheduled. Obtains medications from pharmacy PRN when pharmacist is not in-house. Promotes teamwork by offering assistance to the staff physically and emotionally. Supports organizational structure, serving appropriately in the chain of command, making appropriate decisions. Coordinates staffing needs for current and following shift in a timely manner. Fills out shift reports and acuity form and adjusts staffing accordingly. Monitors staff performance, reporting deficiencies appropriately. Carries out other duties as assigned by Nursing Management.</p> <p><u>ER:</u> Provides or assists with the initiation and maintenance of accurate concise outpatient records. Communicates in a timely fashion pertinent assessment to the providers and carries out orders. Identifies nursing service problems and assists in their resolutions. Participates in activities to track quality of patient care and its conformance to recognize standards of care for nursing services.</p> <p><u>Med Surg:</u> Assesses patients and performs patient care responsibilities, considering needs specific to the standard of care for patient's age and diagnosis. Enters patient information into EMR system. Communicates with providers and care team members as appropriate regarding changes in patient's clinical condition, including results of diagnostic studies and symptomology. Responds quickly and accurately to changes in patient condition or response to treatment. Performs general nursing duties in all departments with adequate supervision. Other duties as assigned.</p>				
Qualifications:	Current WA state RN license. Candidate must have BLS, ACLS, TNCC, and PALS certifications.				
Position Wage Range:	MIN: \$	31.68	MAX: \$	51.95	Sign-on Bonus: \$10,000
Schedule:	Days:	Monday – Sunday; Rotating schedule		Hours:	7:00am – 7:30pm; 12-hour shifts.
Department/FTE:	Acute Care/Emergency Room		FTE:	.90 – 36 hours/week	
Physical Requirements:	Please see full Job Description in Human Resources				
Benefit eligible?	YES				

INTERESTED CANDIDATES – PLEASE APPLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517
APPLY ONLINE:	www.threerivershospital.net
HR CONTACT EMAIL:	opportunity@trhospital.net
<i>Three Rivers Hospital is an equal opportunity employer.</i>	