



LABORATORY ASSISTANT Full-Time

Posting Number:	HR024118	Posting Date:	October 21, 2022	Date Available:	Immediately
Position Summary:	<p>Laboratory Assistants are responsible for collecting and processing blood and other patient samples. Although team members and supervisors are available, individual Laboratory Assistants work with little supervision throughout the day. Their ability to make accurate, independent decisions, on a wide variety of topics, is essential to patient satisfaction and Three Rivers Hospital's success. Proper judgement, skills and techniques must consistently be used to obtain the correct types, quantity, and acceptable quality of samples. It's critical to minimize patient discomfort while maximizing patient and staff safety. Staff must be able to effectively communicate information and instructions to patients. LA must accurately perform laboratory testing (waived) including Quality Control (troubleshooting as needed), documentation of patient and QC results, specimen processing and associated paperwork. They improve overall laboratory quality by participating in proficiency studies and quality assurance; maintaining clean and safe workspaces; and practicing Three Rivers Hospital's vision, mission, and values.</p>				
Essential Job Duties:	<p>The Laboratory Assistant collects quality specimens from patients ranging in age from infant to elderly using the appropriate equipment (finger or heel stick, microtainer, vacutainer, syringe, blood cultures and butterfly). Accurately complete the order process for the orders released from Electronic Medical Record (CPSI). Include the documentation of collection information such as: location, phlebotomist, collection of venipuncture changes, ICD10, prompts, routing, billing, comments, etc. Meet all specimen collection and transport requirements. Maintain the organization and adequate stock of consumables in the phlebotomy areas. Clean all work and phlebotomy areas/surfaces at least daily. Perform diagnostic, waived procedures including dipstick urines, sedimentation rates, uhCG, rapid strep, mono tests, rapid flu, rapid covid, ifobt, hemocult, etc. Perform urine microscopies (based on competency). Run the analyzers. Perform equipment maintenance (calibration, reagent inventory, etc.). Provide clinic staff with correct collection kits, swabs, and materials, as needed. Maintain all test and consumable inventory from the correct resource, i.e., via purchasing or reference laboratory. Dispose of waste: non-biohazard, biohazard, and HIPAA materials. Attend work as scheduled. Start on time and manage break and lunch times responsibly. Manage time effectively: prioritize workload and multi-task as needed. Maintain a professional demeanor at all times while working with patients and other staff members. Create a respectful and collaborative work environment. Maintain current CPR certification and MA-P license. Complete other duties as assigned.</p>				
Qualifications:	<p>High school diploma with a minimum of one year experience in a Lab is required. Current Washington DOH Phlebotomy Certification is required. Laboratory Generalist with phlebotomy is preferred. Current BLS.</p>				
Position Wage Range:	MIN: \$	17.26	MAX: \$	23.79	Sign-on Bonus: None
Schedule:	Days:	Monday – Friday		Hours:	8:00 am – 4:30 pm
Department/FTE:	Laboratory	FTE:	1.00; 40 hours/week		Benefit eligible? YES
Physical Requirements:	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517
APPLY ONLINE:	www.threerivershospital.net
HR CONTACT EMAIL:	opportunity@trhospital.net
<i>Three Rivers Hospital is an equal opportunity employer.</i>	