



LABORATORY ASSISTANT Full-Time / Weekdays

Posting Number:	HR024118	Posting Date:	February 17, 2023	Date Available:	Immediately
Position Summary:	Laboratory Assistants are responsible for collecting and processing blood and other patient samples. Although team members and supervisors are available, individual Laboratory Assistants work with little supervision throughout the day. Their ability to make accurate, independent decisions, on a wide variety of topics, is essential to patient satisfaction and Three Rivers Hospital's success. Proper judgement, skills and techniques must consistently be used to obtain the correct types, quantity, and acceptable quality of samples. It's critical to minimize patient discomfort while maximizing patient and staff safety. Staff must be able to effectively communicate information and instructions to patients. The LA must accurately perform laboratory testing (waived) including Quality Control (troubleshooting as needed), documentation of patient and QC results, specimen processing and associated paperwork. They improve overall laboratory quality by participating in proficiency studies and quality assurance; maintaining clean and safe workspaces; and practicing Three Rivers Hospital's vision, mission, and values.				
Essential Job Duties:	Laboratory Assistants are responsible for collecting and processing blood and other patient samples. Although team members and supervisors are available, individual Laboratory Assistants work with little supervision throughout the day. Their ability to make accurate, independent decisions, on a wide variety of topics, is essential to patient satisfaction and Three Rivers Hospital's success. Proper judgement, skills and techniques must consistently be used to obtain the correct types, quantity, and acceptable quality of samples. It's critical to minimize patient discomfort while maximizing patient and staff safety. Staff must be able to effectively communicate information and instructions to patients. The LA must accurately perform laboratory testing (waived) including Quality Control (troubleshooting as needed), documentation of patient and QC results, specimen processing and associated paperwork. They improve overall laboratory quality by participating in proficiency studies and quality assurance; maintaining clean and safe workspaces; and practicing Three Rivers Hospital's vision, mission, and values.				
Qualifications:	High school diploma with a minimum of one year experience in a Lab is required. Current Washington DOH Phlebotomy Certification is required. Laboratory Generalist with phlebotomy is preferred. Current BLS.				
Position Wage Range:	MIN:	\$ 17.26	MAX:	\$ 23.79	Sign-on Bonus: None
Differentials:	Nights:	\$3.00/hour	Weekend:	\$2.50/hour	On-Call: \$3.50/hour
Schedule:	Days:	Monday – Friday		Hours:	8:00 am – 4:30 pm
Department/FTE:	Laboratory	FTE:	1.00; 40 hours/week		Benefit eligible? YES
Benefit Summary:	<i>Benefits include Group Medical (employee's premium is paid by the hospital); voluntary plans for Dental & Vision offered. Dependent coverage is also available. Employer paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with guaranteed issue. A Flexible Spending Account (FSA) plan is offered. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available. Probationary period is 60 days for all new hires.</i>				
Physical Requirements:	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517		
APPLY ONLINE:	www.threerivershospital.net		
HR CONTACT EMAIL:	opportunity@trhospital.net		
<i>Three Rivers Hospital is an equal opportunity employer.</i>			