



MEDICAL LAB TECHNICIAN Full-Time / Weekdays

Posting Number:	HR024115	Posting Date:	February 17, 2023	Date Available:	Immediately
Position Summary:	Performs various technical, clerical and information systems related procedures in Chemistry, Hematology, Microbiology, Blood Bank, specimen procurement and other laboratory areas as requested on patient specimens, control materials and proficiency samples. Operates laboratory equipment within established policies to provide timely and accurate test results to doctor. Monitors quality control procedures and maintains involvement in Laboratory Quality Improvement program.				
Essential Job Duties:	<p>KEY RESPONSIBILITIES:</p> <p>KEY RESPONSIBILITY #1: (30%) Organize work and manage the use of time in order to complete technical tasks within realistic time limits. Control laboratory equipment and adjust instruments to perform laboratory procedures. Use computers to operate laboratory instruments and calculate, record, evaluate, and transmit data.</p> <p>KEY RESPONSIBILITY #2: (30%) Analyze and interpret laboratory results with considerable judgment. This includes all areas of the hospital and clinic laboratory including hematology, chemistry, special chemistry, serology, blood bank, microbiology, and urinalysis.</p> <p>KEY RESPONSIBILITY #3: (20%) Maintain instrument and lab section as assigned by the Lab Manager. This includes scheduled maintenance and monitoring consumables.</p> <p>KEY RESPONSIBILITY #4: (20%) Perform specimen collection on patients of all age groups. This includes venipuncture, capillary draws, culturing sites, and instructing nursing staff on correct method of sample collection. Other duties as required.</p>				
Qualifications:	A.S. in Medical Laboratory Technology or related scientific field with a one-year internship or two years of clinical experience. Professional certification as a MLT (ASCP) is highly recommended. Current Washington DOH Phlebotomy Certification. Laboratory Generalist with phlebotomy is preferred.				
Position Wage Range:	MIN:	\$24.43	MAX:	\$29.04	Sign-on Bonus: \$5,000.00
Differentials:	Nights:	\$3.00/hour	Weekend:	\$2.50/hour	On-Call: \$3.50/hour
Schedule:	Days:	Monday – Thursday: 8:00 am – 6:30 pm or Monday – Thursday: 2:00 pm – 11:30 pm;		Hours:	After hour call time is required
Department/FTE:	Laboratory	FTE:	1.00; 40 hours/week		Benefit eligible? YES
Benefit Summary:	<i>Benefits include Group Medical (employee's premium is paid by the hospital); voluntary plans for Dental & Vision offered. Dependent coverage is also available. Employer paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with guaranteed issue. A Flexible Spending Account (FSA) plan is offered. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available. Probationary period is 60 days for all new hires.</i>				
Physical Requirements:	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517		
APPLY ONLINE:	www.threerivershospital.net		
HR CONTACT EMAIL:	opportunity@trhospital.net		
<i>Three Rivers Hospital is an equal opportunity employer.</i>			