



## NURSING ASSISTANT CERTIFIED (NA-C) Full-Time / Nights

<b>Posting Number:</b>	HR0042012	<b>Posting Date:</b>	February 22, 2023	<b>Date Available:</b>	Immediately
<b>Position Summary:</b>	To assist in the daily care, personal needs, and treatment of each patient as an individual. Identifying their spiritual, social, recreational, and emotional needs.				
<b>Essential Job Duties:</b>	The Certified Nursing Assistant assists in the admission, transfer, and discharge of patients. Take vital signs as appropriate and charts on the medical records. Attend to hygiene/comfort needs of the patients. Is always courteous and maintains patient confidentiality. Provide nourishment as ordered for patients. Collect specimens from patients as ordered as appropriate and label accordingly. Record work performed on the NAC Report and appropriate patient observations in the medical record. Inform appropriate personnel of his/her observations of patients and promptly report any changes in the patient's status. Performs a variety of patient care services adhering to hospital policy and procedures. Participation in "side work" activities. (i.e.: cleaning discharge beds, re-supply ice cart, linen cart etc.). Participate in and support orientation of personnel and all available in-services. Other appropriate duties as deemed necessary by supervising personnel.				
<b>Qualifications:</b>	<p><u>Requirements:</u> Must have successful completion of accredited Nursing Assistance Certification program and hold current Nurse's Aide licensure in the State of Washington or be eligible to take the state licensure exam. If exam eligible, employee must successfully complete and pass the state exam within 6 months of employment. Familiar with medical field and medical terminology. Good communication and organizational skills. Candidate must have a calm, professional demeanor with excellent customer services skills. Must have current BLS certification. CPSI experience preferred but will train.</p> <p><u>Preferred Skills:</u> Maintain a sense of personal satisfaction and assume responsibility for maintaining optimal Nursing practice. Possess physical strength, mental faculty, emotional fortitude, judgment, decision-making, and interpersonal skills required to care for the needs of multiple patients as part of the health care team. Free of conditions that could prevent delivery of safe patient care.</p>				
<b>Position Wage Range:</b>	MIN:	\$ 16.28	MAX:	\$ 22.44	Sign-on Bonus: None
<b>Differentials:</b>	Nights:	\$3.00/hour	Weekend:	\$2.50/hour	On-Call: \$3.50/hour
<b>Schedule:</b>	Days:	Monday – Sunday; Rotating schedule including some weekend shifts.		Hours:	7:00 pm – 7:30 am
<b>Department/FTE:</b>	Nursing	FTE:	0.90 – 36 hours/week		Benefit eligible? YES
<b>Benefit Summary:</b>	<i>Benefits include Group Medical (employee's premium is paid by the hospital); voluntary plans for Dental &amp; Vision offered. Dependent coverage is also available. Employer paid basic plans for Life, Long-Term Disability, &amp; Short-Term Disability with buyup options available. Voluntary Life with guaranteed issue. A Flexible Spending Account (FSA) plan is offered. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available. Probationary period is 60 days for all new hires.</i>				
<b>Physical Requirements:</b>	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY	
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517		
APPLY ONLINE:	<a href="http://www.threerivershospital.net">www.threerivershospital.net</a>		
HR CONTACT EMAIL:	<a href="mailto:opportunity@trhospital.net">opportunity@trhospital.net</a>		
<i>Three Rivers Hospital is an equal opportunity employer.</i>			