



## MED/SURG - RN Nights/Full-Time

<b>Posting Number:</b>	HR0042021	<b>Posting Date:</b>	December 4, 2024	<b>Date Available:</b>	Immediately
<b>Position Summary:</b>	Registered nurses (RNs) work to promote good health and prevent illness. Provide professional nursing care to acutely ill, convalescing, and chronically ill patients as directed by the Medical Staff. Many registered nurses are Medical Surgical nurses who focus on the overall care of patients. They administer medications under the supervision of doctors and keep records of symptoms and progress. Medical Surgical nurses also supervise licensed practical nurses (LPNs), nurses' aides (CNAs) and nursing students.				
<b>Essential Job Duties:</b>	Assess patients and perform patient care responsibilities considering needs specific to the standard of care for patient's age and diagnosis. Communicate with Providers, Charge Nurse and care team members, as appropriate, regarding changes in patient's clinical condition including results of diagnostic studies and symptomology. Respond quickly and accurately to changes in patient condition or response to treatment. Perform general nursing duties in all departments with adequate supervision. Follow the Five Medication Rights to help reduce the potential for med errors. Formulate a patient teaching plan based upon identified learning needs and evaluate effectiveness of learning; family or caretaker is included in teaching as appropriate. Interact with patients, families, co-workers and Providers with respect, dignity, and empathy. Identify and address psychosocial, cultural, ethnic, and religious/spiritual needs of patients and their families or care takers. Demonstrate knowledge of the principles of growth and development over the life span and the skills necessary to provide age-appropriate care to the patient population served. Document patient care according to standards and policies. Participate in and support orientation of personnel and all available in-services. Other duties as assigned.				
<b>Qualifications:</b>	Current Registered Nurse in the State of Washington. Current BLS certification required and ACLS certification within one (1) year of acceptance of position.				
<b>Position Wage Range:</b>	MIN:	\$37.24	MAX:	\$61.07	Sign-on Bonus: \$10,000
<b>Differentials:</b>	Nights:	\$5.00/hour	Weekend:	\$2.50/hour	On-Call: \$4.00/hour
<b>Schedule:</b>	Days:	Monday – Sunday; Rotating Schedule		Hours:	7:00 pm – 7:30 am 12 Hour Shifts
<b>Department/FTE:</b>	Acute Care		FTE:	.90 - 36 Hours/Week	
<b>Benefit Summary:</b>	Benefit eligible? YES				
<b>Benefit Summary:</b>	<i>Full-time benefits include: Group Medical 3-tiered plan (employee premiums on the higher deductible option is paid in full by TRH); voluntary plans for Dental &amp; Vision offered. Dependent coverage is also available. A Health Savings Account (HSA) is an option under our group medical plan. Employer paid basic plans for Life, Long-Term Disability, &amp; Short-Term Disability with buyup options available. Voluntary Life with a guaranteed issue. AFLAC policies are available. A Flexible Spending Account (FSA) plan is offered. Vacation and sick accrual accounts are provided. Our retirement program offers two plans as options. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available. <b>Insurance benefits are effective the first of the month following hire date.</b></i>				
<b>Physical Requirements:</b>	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517	
APPLY ONLINE:	<a href="http://www.threerivershospital.net">www.threerivershospital.net</a>	
HR CONTACT EMAIL:	<a href="mailto:opportunity@trhospital.net">opportunity@trhospital.net</a>	
<i>Three Rivers Hospital is an equal opportunity employer.</i>		