



CHIEF INFORMATION OFFICER FULL - TIME

Posting Number:	HR071112	Posting Date:	May 20, 2026	Date Available:	Immediately
Position Summary:	The Chief Information Officer (CIO) serves as a key member of the Senior Leadership Team and is responsible for the overall strategy, security, and operation of the hospital's information technology environment. This executive role combines technology leadership and cybersecurity oversight , requiring a hands-on, forward-thinking leader capable of transforming a legacy IT environment into a secure, modern, and financially sustainable infrastructure.				
Essential Job Duties:	The CIO is expected to prioritize the responsibilities of this role and maintain sufficient availability to meet organizational and operational needs. Lead IT operations and cybersecurity strategy across the organization. Develop and execute an integrated IT and Security roadmap. Ensure cybersecurity is embedded across systems, workflows, and operations. Re-establish and lead an AI governance program , aligned with College of Healthcare Information Management Executives (CHIME) and Microsoft rural healthcare initiatives. Assess, stabilize, and modernize legacy infrastructure. Lead or support implementation and optimization of ERP and HRIS systems. Establish and maintain a cybersecurity program aligned with NIST and HIPAA. Oversee incident response, monitoring, and business continuity planning. Partner with the CFO on budget, capital planning, and investment strategy. Identify cost-saving opportunities and optimize vendor relationships. Maintain forward-looking infrastructure and financial planning. Build, mentor, and develop IT staff. Establish clear accountability and performance expectations. Foster a culture of security, innovation, and continuous improvement. Other duties as assigned.				
Qualifications:	Bachelor's degree in Information Technology, Cybersecurity, Healthcare Administration, or related field. Minimum 7–10 years of progressive experience in IT and/or cybersecurity leadership. Demonstrated experience modernizing legacy infrastructure environments. Strong understanding of healthcare operations, compliance, and regulatory requirements. Proven ability to lead initiatives in resource-constrained environments. Strong financial acumen and experience working with executive leadership. This role requires a leader who can balance long-term strategic vision with the ability to execute effectively under varying financial conditions. BLS certification required. Certifications such as CISSP, CISM, or equivalent preferred.				
Position Wage Range:	MIN:	\$66.37	MAX:	\$91.51	Exempt Status: Salaried/Exempt
Schedule:	Days:	Monday – Friday; Onsite & virtual options		Hours:	TBD
Department/FTE:	IT Department	FTE:	1.00 FTE/40 hours per week		Benefit eligible? YES
Benefit Summary:	<i>Full-time benefits include: Group Medical 3-tiered plan (employee premiums on the higher deductible option is paid in full by TRH); voluntary plans for Dental & Vision offered. Dependent coverage is also available. A Health Savings Account (HSA) is an option under our group medical plan. Employer paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with a guaranteed issue. AFLAC policies are available. A Flexible Spending Account (FSA) plan is offered. Vacation and sick accrual accounts are provided. Our retirement program offers two plans as options. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available. Insurance benefits are effective the first of the month following hire date.</i>				
Physical Requirements:	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517	
APPLY ONLINE:	www.threerivershospital.net	
HR CONTACT EMAIL:	opportunity@trhospital.net	
<i>Three Rivers Hospital is an equal opportunity employer.</i>		