THREE RIVERS HOSPITAL

NA-C

Full – Time / Nights

Posting Number:	HR0042043	**Posting Date:**	August 25, 2026	**Date Available:**	Immediately		
Position Summary:	To assist in the daily care, personal needs, and treatment of each patient as an individual. Identifying their spiritual, social, recreational, and emotional needs.						
Essential Job Duties:	The Certified Nursing Assistant assists in the admission, transfer, and discharge of patients. Take vital signs as appropriate and charts on the medical records. Attend to hygiene/comfort needs of the patients. Is always courteous and maintains patient confidentiality. Provide nourishment as ordered for patients. Collect specimens from patients as ordered as appropriate and label accordingly. Record work performed on the NAC Report and appropriate patient observations in the medical record. Inform appropriate personnel of his/her observations of patients and promptly report any changes in the patient's status. Performs a variety of patient care services adhering to hospital policy and procedures. Participation in "side work" activities. (i.e.: cleaning discharge beds, re-supply ice cart, linen cart etc.). Participate in and support orientation of personnel and all available in-services. Other appropriate duties as deemed necessary by supervising personnel.						
Qualifications:	Requirements: Must have successful completion of accredited Nursing Assistance Certification program and hold current Nurse's Aide licensure in the State of Washington or be eligible to take the state licensure exam. If exam eligible, employee must successfully complete and pass the state exam within 6 months of employment. Familiar with medical field and medical terminology. Good communication and organizational skills. Candidate must have a calm, professional demeanor with excellent customer services skills. Must have current BLS / CPR certification. CPSI experience preferred but will train. Preferred Skills: Maintain a sense of personal satisfaction and assume responsibility for maintaining optimal Nursing practice. Possess physical strength, mental faculty, emotional fortitude, judgment, decision-making and interpersonal skills required to care for the needs of multiple patients as part of the health care team. Free of conditions that could prevent delivery of safe patient care. Bilingual Spanish skills are preferred. Familiarity with Windows based software preferred.						
Position Wage Range:	MIN:	$19.93	MAX:	$27.48	Sign-on Incentive:	NONE	
Differentials:	Nights:	$5.00/hour	Weekend:	$2.50/hour	On-Call:	$4.00/hour	
Schedule:	Days:	Monday – Sunday; Rotating schedule some weekends shifts.			Hours:	7:00pm – 7:30am; 12 Hour Shifts	
Department/FTE:	Acute Care		FTE:	0.90; 36 Hours Weekly	Benefit eligible?	YES	
Benefit Summary:	*Full-time benefits include Group Medical 3-tiered plan (employee premium on the higher deductible option is paid in full by TRH); voluntary plans for Dental & Vision offered. Dependent coverage is also available. A Health Savings Account (HSA) is an option under our group medical plan. Employer-paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with a guaranteed issue. AFLAC policies are available. A Flexible Spending Account (FSA) plan is offered. Vacation and sick accrual accounts are provided. Our retirement program offers two plans as options. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available.* ***Insurance benefits are effective at the first of the month following hire date.***						
Physical Requirements:	Please see full Job Description in Human Resources						

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517	
APPLY ONLINE:	www.threerivershospital.net	
HR CONTACT EMAIL:	opportunity@trhospital.net	
Three Rivers Hospital is an equal opportunity employer.		