



ER NURSE FULL-TIME/NIGHTS

Posting Number:	HR048131	Posting Date:	September 18, 2026	Date Available:	Immediately
Position Summary:	Provides professional nursing care for assigned patients in the emergency room. Triage each patient and determines priority of care based on physical, psychological, and social needs as well as factors influencing patient flow through the emergency care system. Performs focused assessment of chief complaints of each patient in a timely manner according to established triage guidelines.				
Essential Job Duties:	The most important responsibility for an emergency nurse is understanding triage, which is a method of prioritizing injuries based on medical need. An emergency nurse must have the ability to make quick and accurate assessments about incoming patients, including both physical and mental health conditions. Provides safe and effective nursing care to the emergency room patient and/or outpatient. Provide direct patient care including but not limited to medication administration, transferring patients, and assisting with activities of daily living, wound management, line/tube/drain management, performing and assisting with procedures, and ensuring patient safety. Provides or assists with the initiation and maintenance of accurate concise records. Communicates in a timely fashion, any pertinent assessment findings to the Providers. Carries out provider orders. Respond quickly and accurately to changes in patient condition or response to treatment. Administer medications while following the Five Medication Rights to help reduce the potential for med errors. Interact with patients, families, co-workers and Providers with respect, dignity, and empathy. Identify and address psychosocial, cultural, ethnic, and religious/spiritual needs of patients and their families or care takers. Demonstrate knowledge of the principles of growth and development over the life span and the skills necessary to provide age-appropriate care to the patient population served. Participate in and support orientation of personnel and all available in-services. Consistently seek educational tools to broaden knowledge base of various age groups, diseases, and best practices. Will handle and be knowledgeable of all medical equipment utilized in the care of the patient. Is punctual and dependable for assigned/confirmed shifts. Carries out other duties as assigned by supervising personnel.				
Qualifications:	Current WA State RN license. Two years' Med/Surg experience or one-year ER experience preferred. Certifications required: BLS, ACLS, TNCC and PALS. Strong communication, teamwork and problem-solving abilities are required. Ability to cope with many pressures at once, directing personnel, communicating with hospital services, providers, patients, and families. Spanish bi-lingual is a plus.				
Position Wage Range:	MIN:	\$38.55	MAX:	\$63.21	Sign-On Incentive: \$10,000
Differentials:	Nights:	\$5.00/hour	Weekend:	\$2.50/hour	On-Call: \$4.00/hour
Schedule:	Days:	Monday – Sunday; Rotating Schedule		Hours:	7:00 pm – 7:30 am; 12-hour shifts
Department/FTE:	Emergency Room		FTE:	.90 FTE; 36 hours per week	Benefit eligible? YES
Position Attire:	☒ Clinical - Scrubs				
Benefit Summary: Insurance benefits become effective the first of the month following hire date.	Full-time benefits include: Group Medical 3-tiered plan (employee premiums on the higher deductible option is paid in full by TRH); voluntary plans for Dental & Vision offered. Dependent coverage is also available. A Health Savings Account (HSA) is an option under our group medical plan. Employer paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with a guaranteed issue. AFLAC policies are available. A Flexible Spending Account (FSA) plan is offered. Vacation and sick accrual accounts are provided. Our retirement program offers two plans as options. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available.				
Physical Requirements:	Please see full Job Description in Human Resources				

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517	
APPLY ONLINE:	www.threerivershospital.net	
HR CONTACT EMAIL:	opportunity@trhospital.net	
Three Rivers Hospital is an equal opportunity employer.		