MEDICAL LABORATORY TECHNICIAN / TECHNOLOGIST

Full-Time / Weekdays

(Please note schedule below)

Posting Number:	**HR024122**	**Posting Date:**	**October 7, 2026**	**Date Available:**	**Immediately**

Position Summary:	Performs various technical, clerical and information systems related procedures in Chemistry, Hematology, Microbiology, Blood Bank, specimen procurement and other laboratory areas as requested on patient specimens, control materials and proficiency samples. Operates laboratory equipment within established policies to provide timely and accurate test results to doctors. Monitors quality control procedures and maintains involvement in Laboratory Quality Improvement program.
Essential Job Duties:	**KEY RESPONSIBILITY #1:** (30%) Organize work and manage the use of time in order to complete technical tasks within realistic time limits. Control laboratory equipment and adjust instruments to perform laboratory procedures. Use computers to operate laboratory instruments and calculate, record, evaluate, and transmit data. **KEY RESPONSIBILITY #2:** (30%) Analyze and interpret laboratory results with considerable judgment. This includes all areas of the hospital and clinic laboratory including hematology, chemistry, special chemistry, serology, blood bank, microbiology, and urinalysis. **KEY RESPONSIBILITY #3:** (20%) Maintain instrument and lab section as assigned by the Lab Manager. This includes scheduled maintenance and monitoring consumables. **KEY RESPONSIBILITY #4:** (20%) Perform specimen collection on patients of all age groups. This includes venipuncture, capillary draws, culturing sites, and instructing nursing staff on correct method of sample collection. Other duties as required.
Qualifications:	A.S. or B.S. Degree in Medical Technology or related scientific field with a one-year internship or four years of clinical experience. Professional certification as a MT (ASCP) or MLS (ASCP) is highly recommended. Current Washington DOH Phlebotomy Certification. Laboratory Generalist with phlebotomy is preferred.

MLT Wage Range:	MIN:	$29.91	MAX:	$41.23	Sign-on Incentive:	$10,000
CLS/MT Wage Range:	MIN:	$32.30	MAX:	$44.53	Sign-on Incentive:	$10,000
Differentials:	Evenings:	$1.50/hour	On-Call:	$4.00/hour	Low-Census:	$4.00/hour
Schedule:	Days:	Monday – Friday	Hours:	6:00 am – 2:30 pm; 8-Hour Shifts		
Department/FTE:	Laboratory	FTE:	1.00 FTE; 40 Hours/Week	Benefit eligible?	YES	
Position Attire & Status:	☒ **Clinical - Scrubs**	Exempt Status:	Hourly/Exempt			

Benefit Summary: **Insurance benefits become effective the first of the month following hire date.**	*Full-time benefits include: Group Medical 3-tiered plan (employee premiums on the higher deductible option is paid in full by TRH); voluntary plans for Dental & Vision offered. Dependent coverage is also available. A Health Savings Account (HSA) is an option under our group medical plan. Employer paid basic plans for Life, Long-Term Disability, & Short-Term Disability with buyup options available. Voluntary Life with a guaranteed issue. AFLAC policies are available. A Flexible Spending Account (FSA) plan is offered. Vacation and sick accrual accounts are provided. Our retirement program offers two plans as options. A complimentary 24/7 Employee Assistance Program (EAP) for all staff is available.*
Physical Requirements:	Please see full Job Description in Human Resources

INTERESTED CANDIDATES – PLEASE APPLY		HR USE ONLY
MAIL OR APPLY IN-PERSON:	Three Rivers Hospital Human Resources Department PO Box 577 507 Hospital Way Brewster, WA 98812 (509) 689-2517	
APPLY ONLINE:	www.threeriversshospital.net	
HR CONTACT EMAIL:	opportunity@trhospital.net	
Three Rivers Hospital is an equal opportunity employer.		